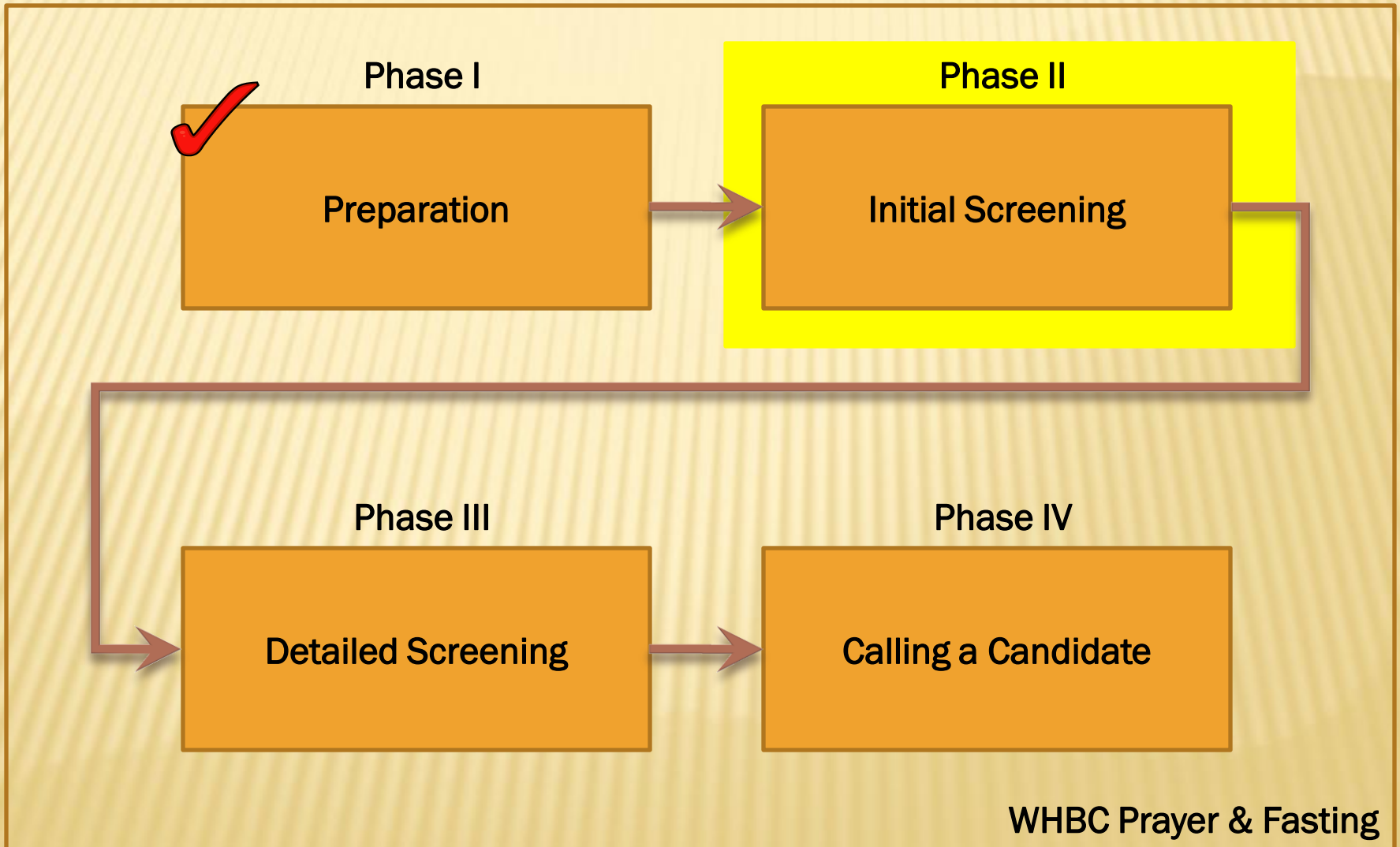
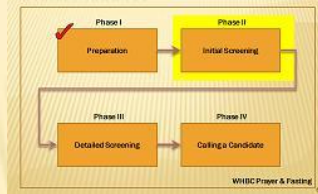


October 31, 2010

WHBC PSC UPDATE

4-PHASE PROCESS



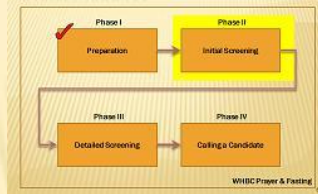


INITIAL SCREENING

VII. Reviewing Candidates

* Potentially Lengthy Process





DETAILED SCREENING

VIII. All References Checked



CALLING A CANDIDATE

VIV. Calling a Candidate



Presentation to the Church

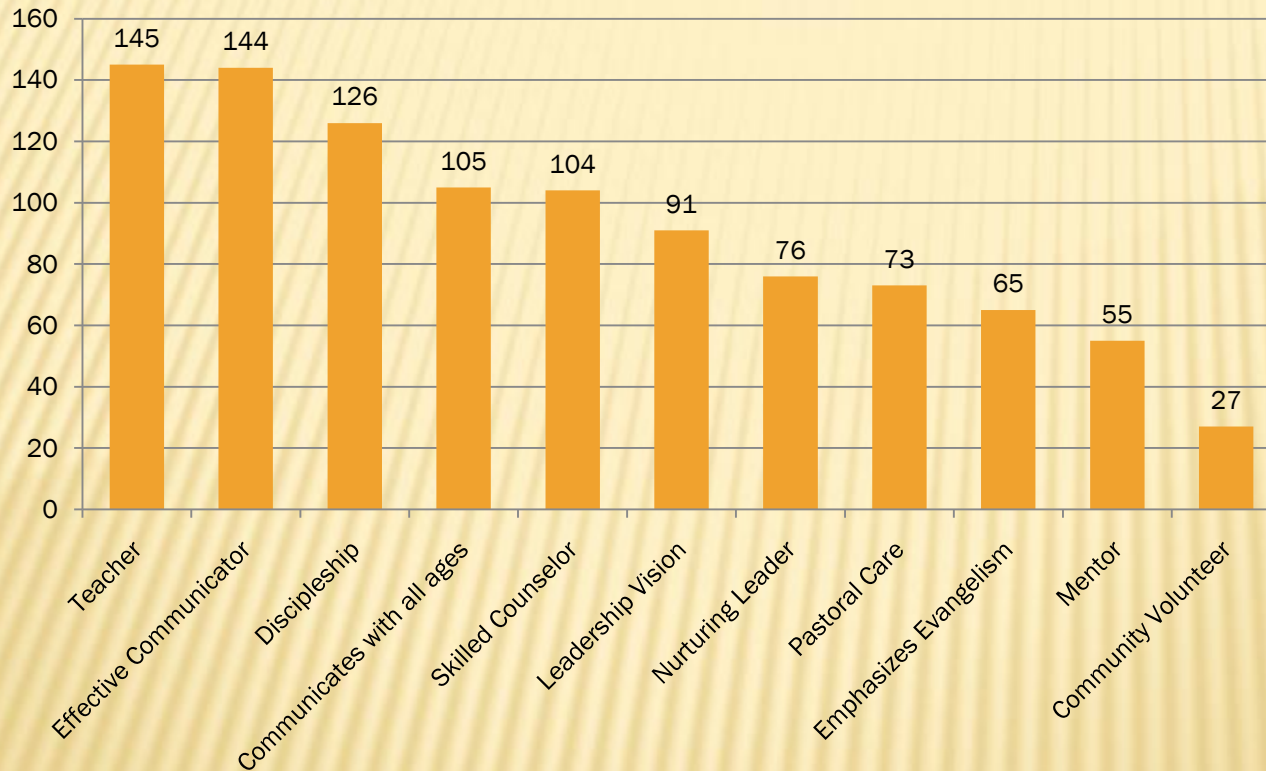
- Announce Pastor Coming in View of a Call 2 weeks prior to vote
- Distribute Biographical Information 1 week prior to vote
- Q & A with PSC
- Fellowship with Staff, Deacons, Teachers, and Congregation

Calling a Candidate

- Sunday Morning Sermon
- Motion to Call Pastor
- Church Vote

PASTOR CRITERIA – SURVEY RESULTS

Top Qualities



- More Than 50% Of Votes Cast Went To:
 - Teacher
 - Effective Communicator
 - Discipleship
 - Communication With All Ages
- Teacher, Effective Communicator, and Discipleship Received 41% Of All Votes

- ✓ A gifted teacher who enables persons to learn and understand deep spiritual truths
- ✓ An effective communicator of well-prepared sermons
- ✓ A person who emphasizes discipleships and spiritual growth

PASTOR CRITERIA – SURVEY RESULTS

Write-In Criteria:

- Southern Baptist Beliefs
- Character: Humility, Integrity, Honesty Trustworthy, Strong Personal Walk
- Loves People, Hospitable, Servant's Heart, Nurturing
- Spends (And Protects) Personal Time In God's Word, Loves The Word Of God
- Gifted Expository Teacher, Able To Understand And Explain The Word
- Evangelism And Visitation
- Disciples And Encourages
- Not A Micro-Manager, Able To Delegate
- Experienced And Proven Leader
- Able To Communicate Effectively With All Ages
- Vision For The Church
- Man Who Loves His Family
- Man Of Prayer
- Godly Role Model And Mentor